

FREELANCE TALENT SCOUT AGREEMENT

This Independent Contractor Agreement (“Agreement”) made [REDACTED], 2021
By and between:

Talent Media Publishing (“Company”) and
[REDACTED] (“Freelance Talent Scout”).

Whereas, Freelance Talent Scout is an independent contractor willing to provide certain skills and abilities to the Company that the Company has a demand and need.

In consideration of the mutual terms, conditions, and covenants hereinafter set forth, Company and Talent Scout agree as follows:

1. Work Status. The Company hereby contracts the Talent Scout as an independent contractor, and the Talent Scout hereby accepts such contract.

2. Start Date. The term of this Agreement shall commence on [REDACTED], 2021. Either party may, without cause, terminate this Agreement by giving 30 days written notice to the other.

3. Services Provided. The Company shall pay to the Talent Scout and the Talent Scout shall accept from the Company as compensation for the following services to be provided:

- Contact Sports Clubs, Dance Academies, Music Schools, Art Schools, Recording Studios, Performing Art Centers, Artists & models Agencies, Competition Sites, Event Promoters, Art Gallery, Exposition, and any and all Talent Development Centers.
- Attend and Request Invitation to Attend, Competitions, Tournaments, Games, Recitals, Expositions, Concerts, Gigs, Events, etc.
- Identify Upcoming Talents in collaboration with the Trainers, Coaches, Teachers, Choreographers, Professors, Talent Agencies, Photographers, Cinematographers, etc.
- Organize and schedule photoshoots of Talents (if any). Collect photoshoot fees. (if any)
- Collect all Talents photos & article and submit all content for publishing according to Publishing Requirements.

4. Compensation. The Company shall compensate the Talent Scout in the following manner:

- Option 1: GROUP SUBMISSIONS, \$100 per 20 Submissions Set received
- Option 2: SINGLE SUBMISSIONS, \$5 per submission received with your Promo Code, submitted individually by the Talent Scout or Talents themselves

5. Travel Expenses. The Talent Scout's travel expenses shall not be reimbursed by the Company, and are considered as Talent Scout business expense, unless otherwise agreed in writing.

6. Promotional Materials. The Company promotional materials, including but not limited to business cards, T-Shirts and banners, are available for FREE to Talent Scout. The shipping cost is the only expense Talent Scout shall incur. Other promotional materials may be approved in advance by the Company.

7. Other Business Activity. The Talent Scout may engage in other business activities provided, however, that Talent Scout shall not during the term of this Agreement solicit the Company's employees, clients, accounts, or other related business endeavors of the Company.

8. Unplanned Events. If for reasons beyond the control of the Company and Talent Scout should affect this Agreement, this Agreement shall terminate immediately. Such events include, but are not limited to, illness, incapacitation, death, or other "Acts of God".

9. Relationship Defined. Nothing in this Agreement shall indicate the Talent Scout is a partner, agent, or employee of the Company.

10. Final Agreement. It is agreed between the parties that there are no other agreements or understandings between them relating to the subject matter of this Agreement. This Agreement supersedes all prior agreements, oral or written, between the parties and is intended as a complete and exclusive statement of the agreement between the parties. No change or modification of this Agreement shall be valid unless the same be in writing and signed by the parties.

11. Legal Notice. All notices or required or permitted to be given hereunder shall be in writing and may be delivered personally or by Certified Mail – Return Receipt Requested, postage prepaid, addressed to the party's last known address listed below:

Company Address: 60 De Bresoles, Montreal Qc Canada, H2Y 1V5

Talent Scout's Address: _____

12. Governing Law. This Agreement shall be construed in accordance with and governed by the laws under the Province of Quebec, Canada.

IN WITNESS WHEREOF, the Parties have indicated their acceptance of the terms of this Agreement by their signatures below on the dates indicated.

Company Signature: _____ **Date:** _____

Print Name: _____

Talent Scout Signature: _____ **Date:** _____

Print Name: _____